

**Person Specification**  
**Teacher of MFL**  
**MPR/UPR**

<b><u>Specification</u></b>				<b><u>Essential/ Desirable</u></b>	<b><u>Method of Assessment</u></b>
<b>EDUCATION &amp; TRAINING</b>					
• Qualified Teacher Status				Essential	AF/LA/C/SP
• First degree or equivalent in relevant subject				Essential	AF/LA/C/SP
• Good Honours Degree in relevant subject				Desirable	AF/LA/C/SP
• Recent and relevant Continual Professional Development				Desirable	AF/LA/C/SP
<b>RELEVANT EXPERIENCE</b>					
• Recent and successful teacher experience in Spanish and French at both KS3 and KS4				Essential	AF/LA/R/SP
• Experience teaching Spanish and or French at KS5				Desirable	AF/LA/R/SP
• Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area				Essential	AF/LA/R/SP
• Proven track record of delivering excellent outcomes for students of all abilities				Essential	AF/LA/R/SP
• A commitment to extra-curricular activities				Essential	AF/LA/R/SP
• Proven track record of exam success at KS4				Desirable	AF/LA/R/SP
• Ability and experience of delivering lessons in the relevant subject area				Desirable	AF/LA/R/SP
• Experience of organising and participating in extra-curricular activities				Desirable	AF/LA/R/SP
• Experience of Advanced level teaching				Desirable	AF/LA/R/SP
<b>APTITUDE AND SKILLS</b>					
• Good communication skills				Essential	AF/LA/R/SP
• Ability to work under pressure				Essential	AF/LA/R/SP
• Ability to motivate and inspire students				Essential	AF/LA/R/SP
• Excellent classroom teacher				Essential	AF/LA/R/SP
• Ability to adapt teaching to recognise new and emerging technologies				Desirable	AF/LA/R/SP
<b>PERSONAL QUALITIES</b>					
• Reliable and conscientious				Essential	AF/LA/R/SP
• Desire and ability to learn new skills				Essential	AF/LA/R/SP
• High expectations of all students				Essential	AF/LA/R/SP
• Caring and supportive				Essential	AF/LA/R/SP
• Enthusiastic team player				Essential	AF/LA/R/SP
• Organise, plan and prioritise effectively				Essential	AF/LA/R/SP
<b>Key</b>	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process

