Person Specification
Director of Mathematics
MPR/Ups Plus TLR 1c

Specification	Essential/ Desirable	Method of Assessment
EDUCATION & TRAINING		
• Qualified Teacher Status	Essential	AF/LA/C/SP
• First degree or equivalent in Maths	Essential	AF/LA/C/SP
• Recent and relevant Continual Professional Development	Essential	AF/LA/C/SP
• Good Honours Degree in a relevant Maths subject	Desirable	AF/LA/C/SP
RELEVANT EXPERIENCE		
• Recent and successful teacher experience in Maths at both KS3 and KS4	Essential	AF/LA/R/SP
• Proven track record of delivering excellent outcomes for students of all abilities	Essential	AF/LA/R/SP
• Minimum of two years' experience in a successful Mathematics Department or equivalent	Essential	AF/LA/R/SP
• Experience of leading or managing developments in the curriculum area	Desirable	AF/LA/R/SP
• Experience of making a significant contribution to improving student outcomes at departmental level	Desirable	AF/LA/R/SP
• Experience of organising and participating in extra-curricular work	Desirable	AF/LA/R/SP
• Recent and successful teacher experience in Maths at KS5	Desirable	AF/LA/R/SP
APTITUDE AND SKILLS		
• Excellent communication skills both verbal and written	Essential	AF/LA/R/SP
• Excellent classroom teacher	Essential	AF/LA/R/SP
• Ability to work under pressure	Essential	AF/LA/R/SP
• Ability to lead, motivate, challenge and inspire staff and students	Essential	AF/LA/R/SP
• Ability to initiate and successfully implement change	Essential	AF/LA/R/SP
• Experience in the use of new technologies to improve teaching and learning	Desirable	AF/LA/R/SP
PERSONAL QUALITIES		
• Reliable and conscientious	Essential	AF/LA/R/SP
• Desire and ability to learn new skills	Essential	AF/LA/R/SP
• High expectations of all students	Essential	AF/LA/R/SP
• Caring and supportive	Essential	AF/LA/R/SP
• Enthusiastic team player	Essential	AF/LA/R/SP
• Organise, plan and prioritise effectively	Essential	AF/LA/R/SP
• Flexibility, adaptability and creativity	Essential	AF/LA/R/SP

Key	AF	LA	C	R	SP
	Application Form	Letter of Application	Certificates	References	Selection Process